

IDM CONSULTING CERTIFICATE

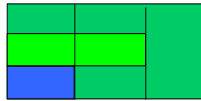
SOCIAL-EMOTIONAL & COGNITIVE THINKING & LISTENING, LEVEL II/IV

This certificate is awarded to

SIMONE RACK

for successfully completing the second step toward the IDM Master Developmental Consultant/Coach Certification. The holder of this Certificate has thereby obtained 20 (twenty) additional Continuing Education Credits in evidence-based consulting and coaching that deepen quality dialog with individual clients as well as teams. The Certificate is the elementary qualification for developmental team coaching based on Laske's CDF, the Constructive Developmental Framework, taught at IDM.

INTERDEVELOPMENTAL INSTITUTE, GLOUCESTER, MA USA



Otto E. Laske

Otto Laske, PhD, PsyD, M.Ed

2018

Date