

'In my work with self-organizing teams I have searched for a comprehensive, evidence-based model to think in terms of. Jan and Otto's book has given me an exciting foothold for pursuing this work further.'

Koen Lambrechts, HR Director Vivaldis Interim

'This book adds a lot of value to deeper understand complex human systems. The concept of vertical development, the differentiation of We-spaces and the variables that impact on collaborative work and collective intelligence, have enormous value to help us think about how to promote transformation at the individual, organizational and social levels. The dialogues between the team members are very valuable. They facilitate understanding and create empathy with readers who can identify with similar situations.'

Azucena Gorbaran, President AMG

'This book not only presents insights into teams from a business and academic perspective; it also offers a great number of tools and procedures for how to install practices that help making the leap to self organizing teams. The book dramatically broadens the way you now think about teams and explains why practices you have used have failed. I am keen to adapt to my purposes much of what the book authors have so far developed (and continue the many 'aha' experiences I owe to the book)'

Jan Beyen, CEO CHC



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Otto Laske is the Founder and Director of IDM, the Interdevelopmental Institute, and the originator of the Constructive Developmental Framework (CDF). As a teacher and consultant, he assists clients in re-assessing their way of thinking and emotional stance at work through dialog.

www.interdevelopmentals.org.

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Strengthening Self-Organization and Collaborative Intelligence in Teams

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